

# Devenir des docteurs

Professional situation three years after the defense (IPDoc 2019)

CLESCO - Promotion 2016

## PhD's profile



Women : 68% (n=38)  
Men : 32% (18)

Graduates : 56  
i.e. 6% of the PhDs who graduated in Toulouse in 2016  
Respondents : 36  
Response rate : 64%



Nationality :  
French : 71% (40)  
Foreign : 29% (16)



Average age  
inscription : 31,5 years  
defense : 35,4 years



Average thesis's duration : 47 months



Diploma upon entering doctoral program  
Master or equivalent : 78% (28)  
Engineering degree : 8% (3)  
Double master/engineer degree: 3% (1)

The Behavior, Language, Education, Socialization, Cognition (CLESCO) Doctoral School has 56 PhDs who graduated in 2016, of which 36 responded to the survey (64%).

Three years after the defense, 92% of the PhDs have a job. This employment rate is similar to that observed for all PhDs, all EDs included.

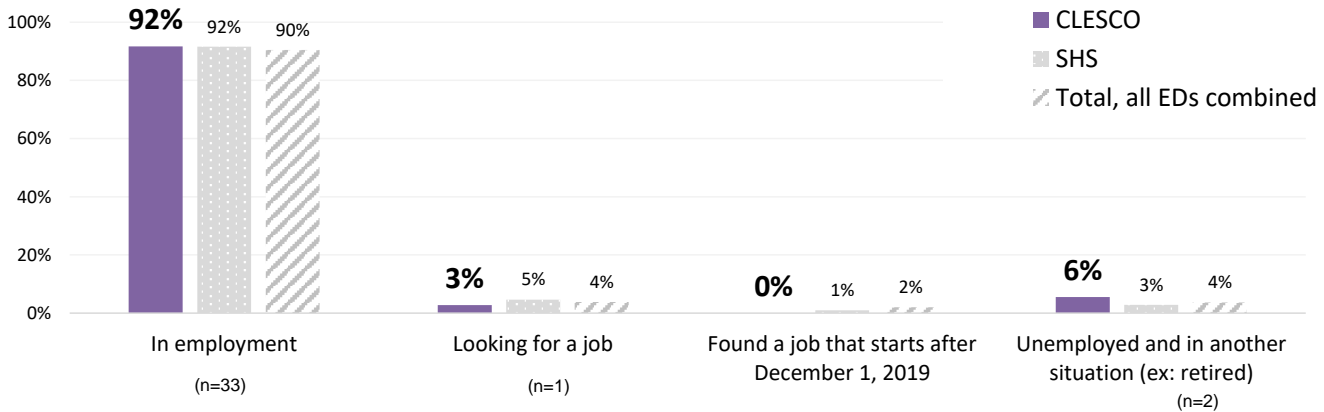
They work mainly in the field of higher education and research (61%) and 24% teach outside higher education.

Two-thirds of them have a stable job (permanent contract or civil servant) mainly in the public sector (61%).

21% of them work abroad.

While most of them are satisfied with their professional situation (94%), 41% are dissatisfied with their salary level, which averages €2,186 per month.

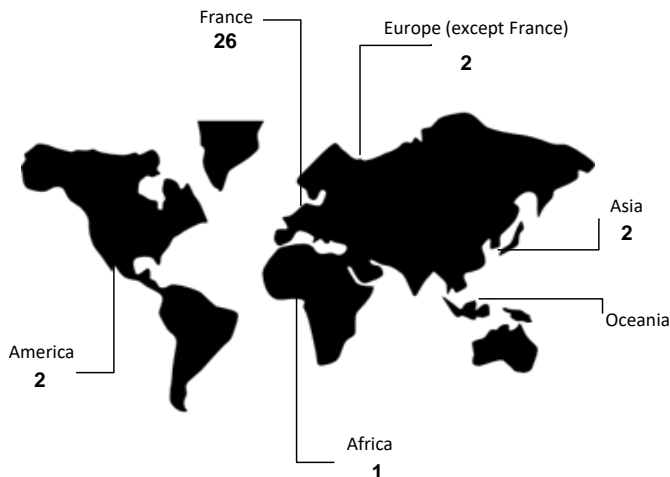
## Employment status as of December 1, 2019



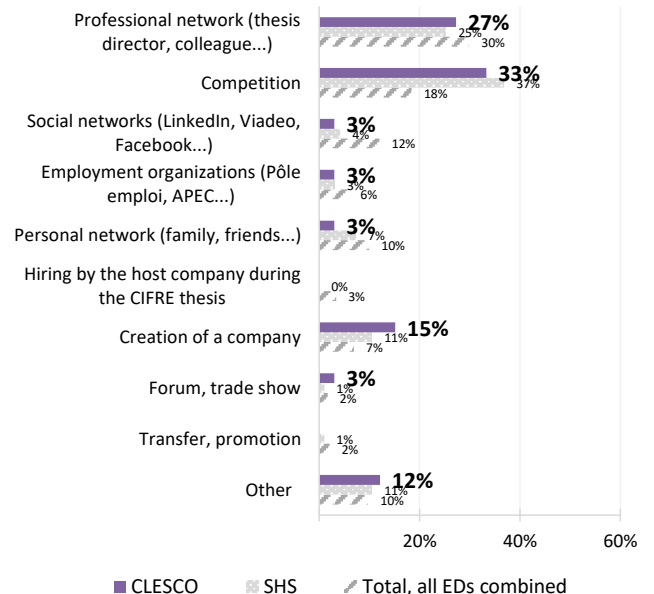
## Location and means of access to the job held

### Job location

France : 79% (n=26) Abroad : 21% (7)



### Means of access to the job held



(vs. 18% of PhDs working abroad for th EDs belonging to SHS and 28% all EDs combined)

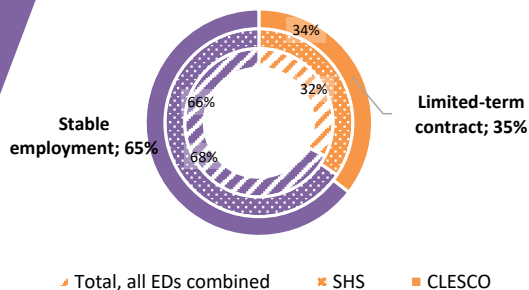
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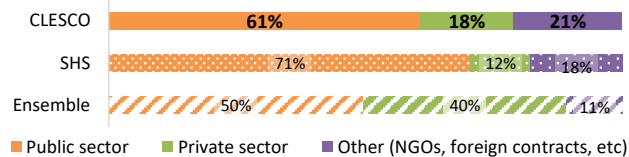
## Characteristics of the job held

### Type of contract

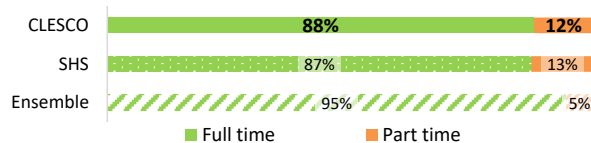


Stable employment = CDI, civil servant, permanent job.  
Limited duration contract = CDD, postdoctoral contract, interim, etc.

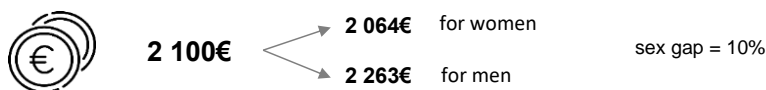
### Type of employer



### Working time

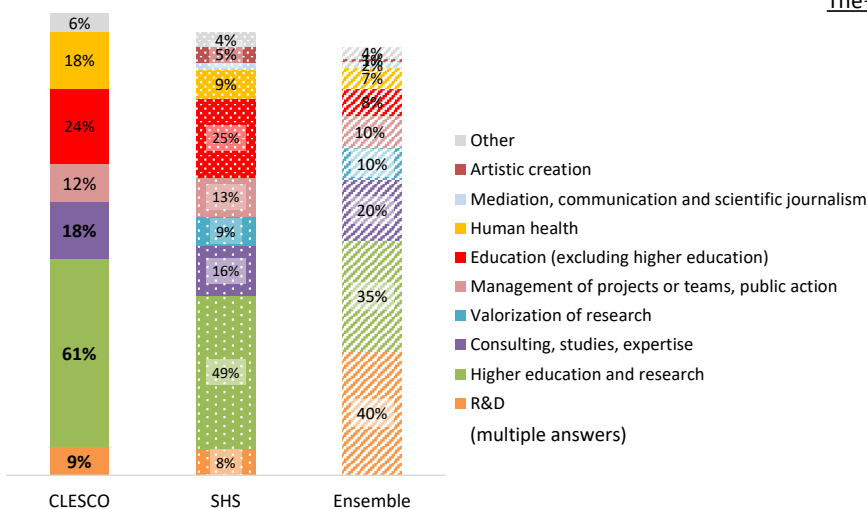


### Average net monthly salary (excluding bonuses, only for France)

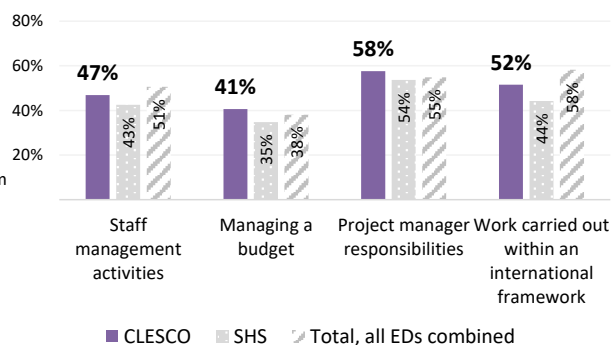


(vs. 2159€/month and sex gap = 13% for EDs belonging to SHS and 2457€/month and sex gap = 10% all EDs combined)

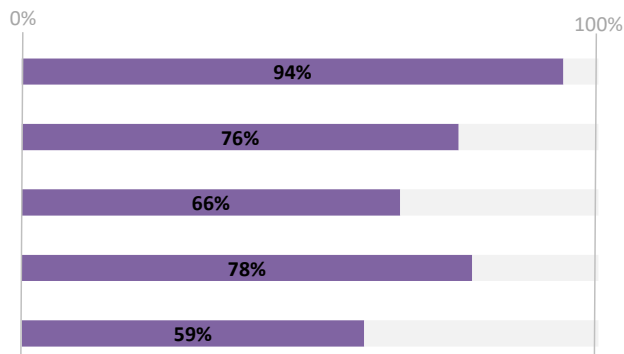
## Field of activity of the job held



### The job involves ...



## Level of satisfaction



94% of employed respondents are satisfied with their job situation in general (vs. 84% for SHS and 88% all EDs combined)  
76% are satisfied with the job-doctorate match (vs. 74% for SHS and 80% all EDs combined)  
66% are satisfied with their job prospects (vs. 62% for SHS and 73% all EDs combined)  
78% are satisfied with the openness (international, interdisciplinary) provided by the activities (vs. 72% for SHS and 84% all EDs combined)  
59% are satisfied with their level of compensation (vs. 55% for SHS and 69% all EDs combined)